

Equal Opportunities Statement

Riverside Nursery Schools are an equal opportunities employer. Discrimination of any kind is not tolerated at this group of nurseries. Employers and staff at the nursery are dedicated to provide a welcoming, sensitive and stimulating environment for all parents, nominated carers and children, regardless of their gender, age, colour, health, disability, ethnic or national race, linguistic background, socio-economic background, religious or political beliefs, family circumstances or sexual orientation.

General Aims:

- We aim to encourage self-respect and respect for each other in our contact with children, parents and staff
- We aim to reprimand any conduct, name-calling or bullying by children, parents or staff that threatens the self-esteem of any individual
- We aim to promote the child's rights to be part of a community, free from direct or indirect discrimination
- We aim to facilitate the child's needs, as indicated by the individual, rather than treating all children alike
- We believe that every person has the right to achieve his or her potential and that every child should have equal access to the curriculum
- We aim to support an awareness of multi-cultural values
- We aim to promote non-sexist, non-racist conduct in the classroom, playground and staff room
- We aim to enhance the children's self-esteem and self-confidence by positively working to reduce any gender or sexual stereotyped prejudice
- We aim to allow the child's freedom to work towards his independence
- We aim to promote peace and harmony in the classroom